

# The Washington Report

The Newsletter of the National Association of Police Organizations Representing America's Finest

April 20, 2015

# NAPO's Executive Director Speaks at James Zadroga 9/11 Health and Compensation Reauthorization Act Press Conference



NAPO's Executive Director, Bill Johnson, speaks with a bipartisan group of lawmakers at a press conference to introduce the James Zadroga 9/11 Health and Compensation Reauthorization Act.

On April 14, 2015, NAPO's Executive Director, Bill Johnson, joined a bipartisan group of lawmakers from across the country in a press conference to introduce the James Zadroga 9/11 Health and Compensation Reauthorization Act. Johnson stood with Senators and Representatives from across the nation as he urged members of Congress to pass this critical piece of legislation.

After nearly a decade long fight to stand by our first responders who answered the call of duty on September 11th, Congress finally fulfilled its moral obligation in late 2010 and provided our 9/11 heroes with the health care and financial compensation they deserved by passing the James Zadroga 9/11 Health and Compensation Act. With the Zadroga bill's two critical programs – the World Trade Center (WTC) Health Program and the September 11th Victim Compensation Fund – set to expire in October 2015 and October 2016 respectively, the James Zadroga 9/11 Health and Compensation Act would permanently extend these programs.

9/11 responders and survivors are still battling serious health crises resulting from exposure to the toxins at Ground Zero. More than 30,000 9/11 responders and survivors have an illness or injury caused by the attacks or their aftermath, and over two-thirds of those have more than one illness. Many are disabled and can no longer work. They are suffering Copyright © NAPO 2015. All rights reserved.

from a host of chronic diseases: asthma, obstructive pulmonary disease and gastroesophageal reflux disease, and many more.

Medical research has identified more than 60 types of cancer caused by 9/11 toxins. More than 2,900 people have been diagnosed with cancers caused or made worse by the aftermath of the attacks - more than 800 New York Fire Department members and more than 550 New York Police Department personnel are struggling with serious 9/11-related illnesses, not including the more than 70 firefighters and 60 NYPD officers who have died from their 9/11-related illnesses.

Responders came from all over the country to aid in the response to the attacks. And some area residents, workers, and survivors have since moved and are currently receiving care in cities and states across the country. Participants enrolled in the World Trade Center Health Program for treatment currently reside in all 50 states and in 429 of the 435 Congressional districts in the country.

These heroes put their lives on the line to serve us, and must be afforded every resource available as they cope with chronic health conditions caused by exposure to toxic chemicals at the World Trade Center.

This legislation will also honor those who made the ultimate sacrifice to protect our nation. James Zadroga, a New York City Police Department Detective and member of NAPO, died of respiratory disease caused by his exposure to toxic chemicals at Ground Zero. It is our obligation and duty to remember these heroes and ensure that survivors who risked their lives to protect us continue to receive the treatment and compensation that they deserve.

NAPO has expended all available efforts to reintroduce and garner support for this important legislation. We will continue to work with fellow stakeholders to pass this legislation as expeditiously as possible. (NAPO's letter of support is attached to this report for your convenience and review).

If you have any questions about this legislation, please contact Melissa Nee at: <u>mnee@napo.org</u>.

#### Sources:

- Gillibrand, Kirsten. "Bipartisan Group of U.S. Senate and House Lawmakers From Across the Country Introduce Critical Reauthorization of James Zadroga 9/11 Health and Compensation Act." *Senator Kirsten Gillibrand Official Site*. N.p., 14 Apr. 2015. Web. 14 Apr. 2015.
- "Lawmakers Introduce Critical Reauthorization of James Zadroga 9/11 Health and Compensation Act." *Congresswoman Carolyn Maloney*. N.p., 17 Sept. 2014. Web. 19 Sept. 2014.

### NAPO in the News

Last week, NAPO's Executive Director, Bill Johnson, was quoted in an *ABC News* article regarding officer worn body cameras. In the article, Johnson explained that body cameras are not a cure all for tensions between law enforcement officers and the communities they serve. Johnson stressed: "We think it's important for the public to be educated...what cameras can do and their limitations. They are not a panacea and can't answer every question."

The full article is available at the following site: <u>http://abc27.com/2015/04/17/why-body-cameras-are-not-the-answer-to-trustworthy-policing/</u>.

NAPO continues to work to build relationships between officers and the communities they serve, as we evaluate new body camera policies. NAPO continues to stress the importance of including state and local law enforcement agencies,

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as well as law enforcement leadership, in discussions regarding body camera requirements. We also continue to note that body camera requirement decisions should be made on an agency-by-agency basis.

NAPO is closely monitoring new policies and legislation regarding officer-worn body cameras, and will provide our members with updates as they become available.

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Johnson's statement on the James Zadroga 9/11 Health and Compensation Reauthorization Act (below) was also included in numerous press releases:

"The National Association of Police Organizations (NAPO) strongly supports the James Zadroga 9/11 Health and Compensation Reauthorization Act. This legislation will not only reauthorize programs to provide critical medical treatment and compensation for 9/11 heroes, but it will also honor those who made the ultimate sacrifice to protect our nation. James Zadroga, a New York City Police Department Detective and member of NAPO, died of respiratory disease caused by his exposure to toxic chemicals at Ground Zero. It is our obligation and duty to remember these heroes and ensure that survivors who risked their lives to protect us continue to receive the treatment and compensation that they deserve."

The full press release is available at the following link:

http://www.gillibrand.senate.gov/newsroom/press/release/bipartisan-group-of-us-senate-and-house-lawmakers-fromacross-the-country-introduce-critical-reauthorization-of-james-zadroga-9/11-health-and-compensation-act.

If you have any questions about body camera policies or the James Zadroga 9/11 Health and Compensation Reauthorization Act, please contact Bill Johnson at: <u>bjohnson@napo.org</u>.

# NAPO Meetings on Capitol Hill: James Zadroga 9/11 Health and Compensation Reauthorization Act

On April 16, 2015, NAPO met with senior staffers for **Senators Orrin Hatch (R-UT)** and **Gary Peters (D-MI)** to provide information on the James Zadroga 9/11 Health and Compensation Reauthorization Act. In addition to providing background on the legislation (see above for additional details), NAPO noted that individuals are participating in the World Trade Center (WTC) Health Program in all 50 states and 429 of 435 Congressional districts.

NAPO also stressed that the WTC Health Program and the 9/11 Victim Compensation Fund must be made permanent. Many first responders and survivors have chronic WTC-related illnesses requiring long term care, and some will have delayed onset of illnesses. These heroes must have access to every resource available as they cope with illnesses caused by their contact with toxic substances at Ground Zero.

NAPO will continue to work with other stakeholders to garner support for this legislation. If you have any questions about our efforts, please contact Melissa Nee at: <u>mnee@napo.org</u>.

# NAPO Meetings on Capitol Hill: Rafael Ramos and Wenjian Liu National Blue Alert Act of & Bulletproof Vest Partnership Grant Program Reauthorization Act

Last week, NAPO joined other stakeholders in meetings with senior staffers for the following members of Congress: Senator Ben Cardin (D-MD), Senator Lindsey Graham (R-SC), House Judiciary Committee Chairman Bob Goodlatte (R-VA), and Congressman Dave Reichert (R-WA). The meetings focused on the Rafael Ramos and Wenjian Liu National Blue Alert Act and the Bulletproof Vest Partnership (BVP) Grant Program Reauthorization Act. (Senators Cardin and Graham and Congressman Reichert are sponsors of the Rafael Ramos and Wenjian Liu National Blue Alert Act).

The Rafael Ramos and Wenjian Liu National Blue Alert Act would assist with the establishment of a nationwide Blue Alert system to apprehend violent criminals who have injured or killed police officers or who have made an imminent or credible threat to cause serious injury or death of a law enforcement officer. Blue Alerts also could be issued when a suspect is wanted in connection with a law enforcement officer who has gone missing in connection with his or her official duties. Based on the success of the Amber Alerts for missing children, a nationwide Blue Alert system would be used to disseminate critical information to law enforcement agencies, the public, and the media.

Each day, more than 900,000 federal, state, and local law enforcement officers put their lives on the line to keep our communities safe. Tragically, sometimes the unthinkable happens and a police officer is seriously injured, killed, or goes missing in the line of duty. In such instances, the rapid dissemination of important critical, time-sensitive information about suspected criminals is essential to keeping our communities safe.

The Rafael Ramos and Wenjian Liu National Blue Alert Act is named in honor of two New York City Police Detectives, and NAPO members, who were assassinated while sitting in their police patrol car in December 2014. Their killer posted threats to law enforcement on social media before the attack. Implementing a nationwide Blue Alert system would help to ensure that information on credible threats, like those posted by the individual who killed Detectives Ramos and Liu, is widely disseminated so that officers have advanced warning, and can apprehend the criminal before he or she can do more harm.

NAPO continues to work closely with the Blue Alert legislation's sponsors to garner support for this legislation. Our efforts have been successful thus far. On March 26, 2015, the Senate Judiciary Committee passed the Rafael Ramos and Wenjian Liu National Blue Alert Act on a voice vote.

NAPO also discussed the BVP Grant Program Reauthorization Act with the aforementioned staffers. This legislation would extend the authorization of the BVP Grant Program through fiscal year 2020, and ensure that America's law enforcement officers are provided with the life-saving protection they need.

The BVP Grant Program is a critical resource for state and local jurisdictions. Over the past decade, this vital program has enabled the protection of over one million officers. However, while many officers are protected by bullet-resistant armor, an alarming number of officers, many in small departments across the United States, are not afforded this same protection due to local budget constraints. Reauthorizing this program would help to ensure that our officers are protected.

Like the Rafael Ramos and Wenjian Liu National Blue Alert Act, our efforts to move the BVP Grant Program Reauthorization Act forward have been successful. On March 26, 2015, the Senate Judiciary Committee passed the BVP Grant Program Reauthorization Act on a voice vote.

NAPO will continue to work with the legislation's sponsors to expeditiously pass both of these pieces of legislation. We will keep our members updated on our efforts. If you have any questions about these bills, please contact Melissa Nee at: <u>mnee@napo.org</u>.

#### Source:

"Ben Cardin - Senator for Maryland." Senator Cardin. N.p., 4 Mar. 2015. Web. 4 Mar. 2015.

### Senator Franken & Congressman Doug Collins Introduce Bipartisan Measure to Combat Mental Health Crisis in Criminal Justice System

On April 16, 2015, **Senator Al Franken (D-MN)** and **Congressman Doug Collins (R-GA)** introduced bipartisan legislation to make communities across the country safer by improving access to mental health services for individuals in the criminal justice system who need treatment.

By helping the nation's criminal justice system work with its mental health system, Senator Franken and Congressman Collins' bill, the Comprehensive Justice and Mental Health Act, would help reduce the rates of repeat offenders and improve safety for law enforcement officers.

The Comprehensive Justice and Mental Health Act would improve outcomes for the criminal justice system, the mental health system, and for those with mental health conditions by doing the following, among other things:

- Extending the Mentally Ill Offender Treatment and Crime Reduction Act (MIOTCRA), and continuing support for mental health courts and crisis intervention teams;
- Authorizing investments in veterans treatment courts, which serve arrested veterans who suffer from PTSD, substance addiction, and other mental health conditions;
- Supporting state and local efforts to identify people with mental health conditions at each point in the criminal justice system in order to appropriately direct them to mental health services;
- Increasing focus on corrections-based programs, such as transitional services that reduce recidivism rates and screening practices that identify inmates with mental health conditions;
- Supporting the development of curricula for police academies and orientations; and
- Developing programs to train federal law enforcement officers in how to respond appropriately to incidents involving a person with a mental health condition.

NAPO worked closely with Senator Franken and his staff to pass a similar bill through the Senate Judiciary Committee during the 113<sup>th</sup> Congress. We look forward to working with Senator Franken and Congressman Collins to pass the Comprehensive Justice and Mental Health Act during this Congress.

If you have any questions about this legislation, please contact Melissa Nee at: <u>mnee@napo.org</u>.

#### Source:

"Collins Introduce Bipartisan Measure to Combat Mental Health Crisis in Criminal Justice System." *Al Franken-Senator for Minnesota*. N.p., 16 Apr. 2015. Web. 16 Apr. 2015.

# Letter to Senate Finance Committee Tax Reform Working Group on Savings and Investments

NAPO joined fellow stakeholders on the attached letter to the Senate Finance Committee Tax Reform Working Group on Savings and Investments. As you will see, the letter urges the Working Group to ensure that any changes to the federal tax code in the area of savings and investment continue to support the ability of state and local governments to successfully design, invest, finance, and manage their public employee retirement systems.

NAPO will continue to work with fellow stakeholders in the Pension Protection Network to engage members of Congress on the topic of state and local pensions & retirement security.

If you have any questions about this letter, please contact Bill Johnson at: <u>bjohnson@napo.org</u>.

# **Civil Asset Forfeiture**

On April 15, 2015, the Senate Judiciary Committee examined civil asset-forfeiture laws, which allow law enforcement to seize money from criminal organizations. The hearing focused on appropriate uses of the practice and legislative reforms to improve it.

Before the hearing, NAPO joined other stakeholders in a meeting with the Department of Justice to provide feedback and get more information on changes to civil asset forfeiture policy. NAPO will continue to stay engaged on this issue, and ensure our members' voices are heard as policy reforms are considered.

If you have any questions about our engagement on this issue, please contact Bill Johnson at: <u>bjohnson@napo.org</u>.

# 2015 Legislative Update and Capitol Hill Lobbying May 13, 2015

Please join NAPO on May 13<sup>th</sup> for our Lobby Day on Capitol Hill. Use this opportunity to lobby Congressional Representatives and Senators on behalf of your members concerning the issues which affect law enforcement. Prior to lobbying Capitol Hill, plan to attend NAPO's Legislative Breakfast for an update on NAPO's legislative priorities, results to date from the 114<sup>th</sup> Congress, and to receive handouts to use during Hill visits. While on Capitol Hill, be sure to stop by NAPO's Congressional Awards Luncheon in the U.S. Capitol Visitors Center, where several Congressmen and Senators will be recognized for their continued support of Law Enforcement.

#### **Schedule of Events**

NAPO Legislative Update Breakfast	JW Marriott Hotel	9:00 a.m 10:30 a.m.
Capitol Hill Visits	Capitol Hill	10:30 a.m 12:00 p.m.
NAPO Congressional Awards Luncheon	U.S. Capitol Visitors Center Room HVC-201	12:00 p.m 1:30 p.m.
Capitol Hill Visits	Capitol Hill	1:30 p.m 5:00 p.m.

For assistance setting up Capitol Hill appointments, please contact Melissa Nee at: (800)322-6276 or mnee@napo.org.

The Registration Fee of \$125.00 per person includes the Legislative Update Breakfast, Handouts, and Congressional Awards Luncheon. Advanced Registration is required to attend the Awards Luncheon.

Please contact Elizabeth Loranger, NAPO's Director of Events, at (800)322-6278 or <u>eloranger@napo.org</u>, if you have any questions regarding the seminar or hotel arrangements.

# Please complete the attached registration form and return to NAPO at <u>eloranger@napo.org</u> or Fax to (703) 684-0515 by MAY 1.

Please monitor NAPO's website <u>www.napo.org</u>, and Facebook page: National Association of Police Organizations, and follow us on Twitter at NAPOpolice for breaking news and updates.



#### NATIONAL ASSOCIATION OF POLICE ORGANIZATIONS, INC.

Representing America's Finest

317 South Patrick Street. ~ Alexandria, Virginia ~ 22314-3501 (703) 549-0775 ~ (800) 322-NAPO ~ Fax: (703) 684-0515 <u>www.napo.org</u> ~ Email: info@napo.org

#### EXECUTIVE OFFICERS

April 15, 2015

MICHAEL McHALE President Florida Police Benevolent Association

> CHRIS COLLINS Vice President Las Vegas Police Protective Association

KEITH DUNN Recording Secretary New Jersey State Policemen's Benevolent Association

SEAN M. SMOOT Treasurer Police Benevolent & Protective Association of Illinois

JOHN A. FLYNN Sergeant-at-Arms Patroimen's Benevolent Association of New York City

TODD HARRISON Executive Secretary Combined Law Enforcement Associations of Texas

RICHARD WEILER Parliamentarian Police Officers Labor Council of Michigan

> WILLIAM J. JOHNSON Executive Director and General Counsel

The Honorable Kirsten Gillibrand United States Senate 478 Russell Senate Office Building Washington, D.C. 20510 The Honorable Carolyn Maloney United States House of Representatives 2308 Rayburn House Office Building Washington, D.C. 20515

Dear Senator Gillibrand and Congresswoman Maloney:

On behalf of the National Association of Police Organizations (NAPO), I am writing to you to express our full support for the James Zadroga 9/11 Health and Compensation Reauthorization Act (S. 928/H.R. 1786).

NAPO is a coalition of police unions and associations from across the United States that serves to advance the interests of America's law enforcement through legislative and legal advocacy, political action, and education. Founded in 1978, NAPO now represents more than 1,000 police units and associations, 241,000 sworn law enforcement officers, and more than 100,000 citizens who share a common dedication to fair and effective crime control and law enforcement.

NAPO stands ready to support any efforts necessary to pass this important legislation, which will ensure the continuation of the World Trade Center Health Program and the September 11<sup>th</sup> Victim Compensation Fund. 9/11 first responders and survivors continue to suffer from serious health conditions from their contact with toxic substances at Ground Zero. These heroes put their lives on the line to serve us, and must be afforded every resource available as they cope with chronic health conditions caused by exposure to toxic chemicals at the World Trade Center.

Your bill will not only reauthorize programs to provide critical medical treatment and compensation for 9/11 heroes, but it will also honor those who made the ultimate sacrifice to protect our nation. James Zadroga, a New York City Police Department Detective and member of NAPO, died of respiratory disease caused by his exposure to toxic chemicals at Ground Zero. It is our obligation and duty to remember these heroes and ensure that survivors who risked their lives to protect us continue to receive the treatment and compensation that they deserve.

Please let us know how we can be of further assistance, and feel free to contact me at: (703) 549-0775. We look forward to working with you to pass this important legislation.

Sincerely,

Iller

William J. Johnson Executive Director

National Association of Counties (NACo) International Association of Fire Fighters (IAFF) U.S. Conference of Mayors (USCM) National Education Association (NEA) National League of Cities (NLC) National Association of Police Organizations (NAPO) International City/County Management Association (ICMA) American Federation of State, County and Municipal Employees (AFSCME) National Association of State Auditors Comptrollers and Treasurers (NASACT) Government Finance Officers Association (GFOA) International Public Management Association for Human Resources (IPMA-HR) National Public Employer Labor Relations Association (NPELRA) National Council on Teacher Retirement (NCTR) National Conference of State Social Security Administrators (NCSSSA) National Association of Government Defined Contribution Administrators (NAGDCA) National Conference on Public Employee Retirement Systems (NCPERS) National Association of State Retirement Administrators (NASRA)

April 15, 2015

The Honorable Mike Crapo Co-Chair, Committee on Finance Tax Reform Working Group on Savings & Investment United States Senate Washington, DC 20510 The Honorable Sherrod Brown Co-Chair, Committee on Finance Tax Reform Working Group on Saving & Investment United States Senate Washington, DC 20510

VIA ELECTRONIC MAIL: Savings@finance.senate.gov

DearCo-Chairs Crapo and Brown:

On behalf of the national organizations listed above—representing state and local governments, elected and appointed officials, public employees and public retinement systems —we are writing in response to the request for public input regarding bipartisan tax reform. We greatly appreciate the important policy work before the Senate Finance Committee Tax Reform Working Group on Saving & Investment. Our organizations are diverse, but we have come together to urge the Working Group to ensure that any changes to the federal tax code in the area of savings and investment continue to support the ability of state and local governments to successfully design, invest, finance, and manage their public employee retirement systems.

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### State and local pensions are integral to national retirement policies; each is unique and issues are not systemic

State and local government pension plans currently hold some \$3.7 trillion in assets and are an essential part of public workforce management and retirement policy. Public employees and their employers contribute to their pensions while they are working. Pension assets are held in trust and professionally invested in diversified portfolios over decades to prefund the cost of pension benefits for over 14 million working and 9 million retired employees of state and local government. Their long time horizon enables public funds not only to continue paying benefits to retirees and their survivors during economic declines, but also to provide a critical economic stimulus – more than \$240 billion last year alone – that reaches virtually every community across the country.

State and local retirement systems are established and regulated by state laws and, in many cases, further subject to local governing policies and ordinances. Thus, each is designed to meet the distinctive needs of the sponsoring government and its employees. Differing plan designs, financial conditions, and fiscal frameworks across the country do not lend themselves to one-size-fits all solutions, but rather, require a range of tailored approaches, agreed to by the relevant stakeholders.

#### Most public plan sponsors have taken action; none have required federal intervention

There have been efforts over the years to impose Federal requirements on State and local government pension systems that duplicate, conflict or preempt State and local pension laws, such as recent attempts to impose onerous reporting requirements. There have also been proposals to restrict plan investment options or tax plan contributions, assets or investment gains. Finally, there have been proposals to mandate Social Security on state and local governments, despite the fact that a number of public retirement plans are structured and funded in lieu of such coverage. Ultimately, Congress has continued to recognize the importance of broad coverage, retirement savings opportunities and meaningful benefits provided to the public sector workforce. Unlike private pension plans that are preempted from State statutes and solely regulated by Federal law, State and local retirement systems are established and regulated by State and local laws, which provide strong protections for plan participants and assets.

Following the Great Recession, public employers, plans and participants, working through State and local legislative and regulatory structures, examined benefit levels and financing needed to put their retirement systems on a sustainable path. Between 2009 and 2014, every state made changes to pension benefit levels, contribution rate structures, or both. Many local governments have made similar fixes to their plans. These changes have included increases in employee contributions to pension plans, increased risk sharing and the establishment of other hybrid features, higher retirement ages and lower cost-of-living adjustments. Some modifications apply to new workers only; others affect current employees, retirees, or both. None of these reforms has required federal intervention or federal financial assistance.

#### Federal tax policy should support distinguishing elements of public plan design

While there have been many changes, most state and local government employee retirement systems have retained features that meet the unique needs of their workforce. The federal tax code should continue to preserve the ability of States and localities to retain these public plan characteristics that promote retirement security and workforce management, including:

- Mandatory participation. Most state and local governments require participation in the retirement program as a condition of employment.
- Cost sharing between employers and employees. Public employees typically are required to contribute 5 to 10 percent of their wages on a tax-deferred basis to their state or local pension.
- Pooled and professionally managed assets. By providing professional management, greater portfolio diversity and economies of scale, pooled investments in public pension trusts can earn higher returns and lower fees.
- Targeted income replacement. Most public pension policies aim to replace a certain percentage of pre-retirement wages to better assure financial independence in retirement.
- Lifetime benefit payouts. The vast majority of state and local governments do not allow for lump sum distribution of benefits; rather, they require retirees to take their pensions in installments over their retired lifetimes.
- Survivor and disability benefits. Many state and local pensions integrate survivor and disability protections into their retirement programs, a particularly critical feature for hazardous public sector positions.
- Supplemental savings. Many governmental entities sponsor a supplemental defined contribution plan in addition to the general retirement plan to allow participants to defer an additional portion of their salary in anticipation of retirement needs, and some governments provide matching contributions and automatic enrollment/escalation features to encourage participation.

State and local laws govern the design, investment policies, financing and management of public retirement systems. Any changes to Federal tax policy should support the elements of public plan design necessary to meet their diverse workforce goals, and recognize the distinctive characteristics of state and local governments when considering legislative changes that may affect their primary and supplemental retirement vehicles.

Attached for your review are "<u>State and Local Fiscal Facts: 2015</u>," a compendium of information regarding state and local finances, municipal bonds and public pensions that correct many misperceptions regarding the financial condition of governments and their retirement plans. Please feel free to contact any of the representatives from our national organizations listed below for more information. We would also be pleased to arrange a meeting time that is convenient for you or your staff to discuss State and local government retirement policies, as well as participate

in the very important national policy dialogue needed to ensure retirement security for all Americans. Sincerely,

Michael Belarmino, NACo, (202) 942-4254, mbelarmino@naco.org Barry Kasinitz, IAFF, (202) 737-8484, bkasinitz@iaff.org Larry Jones, USCM, (202) 293-7330, ljones@usmayors.org Alfred Campos, NEA, (202) 822-7345, acampos@nea.org Carolyn Coleman, NLC, (202) 626-3000, coleman@nlc.org Bill Johnson, NAPO, (703) 549-0775, bjohnson@napo.org Elizabeth K. Kellar, ICMA, (202) 962-3611, ekellar@ICMA.org Ed Jayne, AFSCME, (202) 429-1188, ejayne@afscme.org Dustin McDonald, GFOA, (202) 393-0208, dmcdonald@gfoa.org Cornelia Chebinou, NASACT, (202) 624-5487, cchebinou@nasact.org Neil Reichenberg, IPMA-HR, (703) 549-7100, nreichenberg@ipma-hr.org Leigh Snell, NCTR, (540) 333-1015, lsnell@nctr.org Josh Ulman, NPELRA, (202) 642-1970, josh@ulmanpolicy.org Vandee DeVore, NCSSSA, (573) 751-1987, president@ncsssa.org Susan White, NAGDCA, (703) 683-2573, susan.j.white@verizon.net Hank Kim, NCPERS, (202) 624-1456, hank@ncpers.org Jeannine Markoe Raymond, NASRA, (202) 624-1417, jeannine@nasra.org

Cc: Members of the Senate Finance Committee Tax Reform Working Group on Savings & Investment:

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The Honorable Richard Burr The Honorable Johnny Isakson The Honorable Dean Heller The Honorable Tim Scott The Honorable Benjamin Cardin The Honorable Bob Casey The Honorable Mark Warner The Honorable Robert Menendez Attachment (4 pages)

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Please join NAPO on May13th for our Lobby Day on

concerning the issues which affect law enforcement.

Prior to lobbying Capitol Hill, plan to attend NAPO's

receive handouts to use during Hill visits. While on

Capitol Hill, be sure to stop by NAPO's Congressional

Awards Luncheon, where several Representatives and

Senators will be recognized for their continued support of

Legislative Breakfast for an update on NAPO's legislative

priorities, results to date from the 114th Congress, and to

National Association of Police Organizations Lobby Capitol Hill

> JW Marriott Hotel Washington, D.C. May 13, 2015

Law Enforcement. For assistance in setting up your Capitol Hill. Use this opportunity to lobby Congressional appointments, please contact Melissa Nee, NAPO's Legislative Assistant, at mnee@napo.org. Representatives & Senators on behalf of your members

Registration Fee of \$125.00 per person includes the Legislative Update Breakfast, Handouts & Congressional Awards Luncheon.

Advanced Registration is required to attend NAPO's Congressional Awards Luncheon. Fax registration to Elizabeth Loranger at (703) 684-0515 by May 1.

#### Registration

#### Schedule of Events May 13

Registration	JW Marriott Hotel	9:00 a.m.—9:30 a.m.
Legislative Update Breakfast	JW Marriott Hotel	9:30 a.m.— 10:30 a.m.
Capitol Hill Visits	Capitol Hill	10:30 a.m.—12:00 p.m.
NAPO Congressional Awards Luncheon	U.S. Capitol Visitor Center, Room HVC-201	12:00 p.m.—1:30 p.m.
Capitol Hill Visits	Capitol Hill	2:00 p.m.—5:00 p.m.
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